

Meeting	Staffing Matters and Urgency Committee
Date	16 August 2021
Present	Councillors Aspden (Chair), D'Agorne (Vice-Chair), Hook and Kilbane
Apologies	

11. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

12. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 8 and 9 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

13. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 21 June 2021 be approved and then signed by the Chair as a correct record.

14. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

15. Appointment of Sub-Committee for appointment of Assistant Director, Children's Services

Members considered the proposal to make create a sub-committee to permanently recruit to the post of Assistant Director,

Children's Services. Members agreed to the creation of the sub-committee but requested that officers provide an update to Members of the Committee on the proportionality of the sub-committee and which groups would provide members before confirmation of Members were agreed. Discussion also took place around when a new Assistant Director would start, it was confirmed that officers would aim for an appointment to start in line with the exit of the current postholder, however, this would depend on the available start date of a successful candidate.

Resolved:

- i. Approved the filling of this post and remuneration package for the Assistant Director posts at a job evaluated salary of £73,488 to £81,644. Establish an Appointments Sub-Committee, subject to the confirmation proportionality for the Sub-Committee to be confirmed to Members of the Committee;
- ii. That a recruitment agency be engaged, as per the councils' procurement rules, to support the appointments sub-committee with the recruitment and selection process. The remit for engagement and appointment to be agreed by the sub-committee;
- iii. The Appointments Sub-Committee be authorised to conduct the final interviews, select a successful candidate and make an offer of employment subject to the necessary employment procedures.

Reason: To allow appointment to the Assistant Director post to be made.

16. Work Plan

Members considered the Committee Work Plan for 2021/22 and noted the addition of a item covering the Guidance on Recommendation One of the City of York Council Action Plan relating to the Public Interest Report for the 20 September 2021 meeting.

Resolved:

- i. That the Committee Work Plan be noted with the addition of the Guidance on Recommendation One of the City of York Council Action Plan relating to the Public Interest Report for the 20 September 2021 meeting.

Reason: To ensure that the committee has a planned programme of work in place.

17. Redundancy

Members considered a report which advised them of expenditure associated with redundancies. Details of the proposals and their implications were set out in the business cases in exempt Annexes A and B.

Resolved:

- i. That the expenditure associated with the proposed redundancies as detailed in the report annexes be noted.

Reason: So that the Committee has an overview of expenditure associated with pension or exit discretions.

18. Settlement Agreement

Members considered a report which advised them of expenditure associated with the mutual termination of a member of staff's contract and the provision of a settlement agreement. Details of the proposals and their implications were set out in the business cases in exempt Annex A.

Resolved:

- i. Noted the expenditure associated with the dismissal on the ground of mutual agreement through the provision of a settlement agreement as detailed in the annex.

Reason: In order to provide an overview of the expenditure.

Cllr K Aspden, Chair

[The meeting started at 5.31 pm and finished at 5.42 pm].